

## PERSONAL INFORMATION

**Martina Dragija Kostić**

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Sex Female | Date of birth 10/11/1984 | Nationality Croatian

## CURRENT POSITION

**Assistant Professor at Department of Accounting**

## WORK EXPERIENCE

2016- **Assistant Professor at Department of Accounting**  
University of Zagreb Faculty of Economics & Business, Zagreb (Croatia)

2014-2016 **Postdoctoral Teaching and Research Assistant at Department of Accounting**  
University of Zagreb Faculty of Economics & Business, Zagreb (Croatia)

2008–2014 **Teaching and Research Assistant at Department of Accounting**  
University of Zagreb Faculty of Economics & Business, Zagreb (Croatia)

2007–2008 **Coordinator for Accounting department**  
Company Metal-Elektro d.d., Sveti Ivan Zelina, Croatia

## EDUCATION

2010- 2014 **Doctor of Science in the Field of Economics (PhD)**  
University of Zagreb Faculty of Economics & Business, University postgraduate (doctoral) study programme in Economics and Business Economics

2008-2010 **University specialist in the field of management accounting and internal audit**  
University of Zagreb Faculty of Economics & Business, University specialist postgraduate study Programme "Managerial accounting and internal auditing"

2003-2007 **Master of Economics in Accounting**  
University of Zagreb Faculty of Economics & Business, University graduate study programme in Business Economics

## TRAINING

- 2016 2<sup>nd</sup> EIASM Workshop "Intangibles, Intellectual Capital and Extra-Financial Information", University of Ferrara and National Research University Higher School of Economics, St. Petersburg, Russia
- 2016 Workshop "Public sector accounting, performance measurement and performance management: towards a dialogues?", International Research Society of Public Management (IRSPM) Special interest group on "ACCOUNTING AND ACCOUNTABILITY", Venice, Italy
- 2016 EUA Funding Forum, European University Association, Bergamo, Italy
- 2014 Workshop "Writing and publishing a scientific paper", University of Zagreb, Zagreb, Croatia
- 2012 Erasmus program for teaching staff, Alpen Adria Universitat, Klagenfurt, Austria
- 2010 Workshop "Public Administration in the Balkans - from Weberian bureaucracy to New Public Management"
- 2010 European Public Law Organization (EPLO) and the Faculty of Public Administration – National School of Political Studies and Public Administration (NSPSA), Bucharest, Athena, Greece
- 2009 Workshop "PEFA PFM Performance Measurement Framework", Center of Excellence in Finance, Ljubljana, Slovenia
- 2009 Workshop "International Public Sector Accounting Standards Workshop", Center of Excellence in Finance, Ljubljana, Slovenia

PERSONAL SKILLS

Mother tongue(s) Croatian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C1	C1	C1
Replace with name of language certificate. Enter level if known.					
German	A2	A2	A1	A1	A1
Replace with name of language certificate. Enter level if known.					

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user  
[Common European Framework of Reference for Languages](#)

Communication skills ▪ Good communication skills gained through my experience as teaching and research assistant and assistant professor

Organisational / managerial skills ▪ Good organisational / managerial skills gained through my experience as a organising committee member of the CIGAR 2018 Workshop and as an associate of several scientific projects

ADDITIONAL INFORMATION

Visiting professorships ▪ 2015- present Visiting professor at Alpen-Adria Universität in Klagenfurt on the course Cases in Cost Accounting at master level "International management", Klagenfurt, Austria

Invited lectures ▪ 2012 Invited lectures on the course Financial Accounting and Managerial Accounting, FH Campus 02 – Fachhochschule der Wirtschaft GmbH, University of Applied Sciences, Graz, Austria

- Projects**
- 2017 – Associate on the scientific project "Impact of accounting methods and practices on usefulness and quality of accounting information in non-profit organizations", University of Zagreb
  - 2015- Associate on the scientific project "Business processes in the implementation of cost accounting in the health care system", University of Zagreb
  - 2014-2018 Associate on the four-year research project financed by the Croatian Foundation for Science "Accounting and financial reporting reform as a means for strengthening the development of efficient public sector financial management in Croatia"
  - 2012- 2013 Associate on the project obtained from the Development Fund of the University at the University of Zagreb entitled "Application of the model BSC (Balanced Scorecard) for performance measurement of the University"
  - 2008-2012 Associate on the research project of the Ministry of Science, Education and Sports of the Republic Croatia titled "The perspective of the application of management accounting in the public sector the Republic of Croatia".

- Memberships in professional association or bodies**
- Member of the Eurasia Business and Economic Society

- Professional certifications**
- 2011, Certified Internal Auditor for Economy, Certified by the Section of Internal Auditors, Croatian Association of Accountants and Financial Experts

- Journal editor roles**  
(editor in chief, associate editor, guest editor, editorial board etc.)
- 2018, Member of the editorial board of the Journal of Accounting and Auditing: Research & Practice, IBIMA Publishing

- Reviewer**  
(journals, proceedings etc.)
- Reviewer for The International Scientific Economic and Social Development Conference
  - Reviewer for Journal Management: Journal of Contemporary Management Issues

- Prominent conferences**  
(program, organizing, scientific etc. committees)
- 2018, CIGAR Workshop 2018, Zagreb (Croatia), organizing and scientific committee

- Researcher's profiles**
- ORCID: <https://orcid.org/0000-0003-0131-0345>  
Google Scholar: <https://scholar.google.hr/citations?user=1xNU9BUAAAAJ&hl=en>  
Full bibliographhy: <https://bib.irb.hr/lista-radova?autor=308636>

## SELECTED BIBLIOGRAPHY

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- Budimir, V., Dragija Kostić, M., Dražić Lutilsky, I., Vašiček, V. (2018) Upravljanje troškovima i mjerenje uspješnosti u sustavu javnog visokog obrazovanja, TIM4PIN, d.o.o.za savjetovanje, Zagreb, (available at:  
[http://www.efzg.unizg.hr/userdocsimages/RAC/mdragija/projekt/Knjiga\\_UPRAVLJANJE%20TRO%C5%A0KOVIMA%20I%20MJERENJE%20USPJE%C5%A0NOSTI%20U%20SUSTAVU%20JAVNOG%20VISOKOG%20OBRAZOVANJA.pdf](http://www.efzg.unizg.hr/userdocsimages/RAC/mdragija/projekt/Knjiga_UPRAVLJANJE%20TRO%C5%A0KOVIMA%20I%20MJERENJE%20USPJE%C5%A0NOSTI%20U%20SUSTAVU%20JAVNOG%20VISOKOG%20OBRAZOVANJA.pdf))
- Dragija Kostić, M., Jovanović, T., Letica, M. (2017) Perspectives on and obstacles to the internal reporting reform at higher education institutions – Case of Bosnia and Herzegovina, Croatia and Slovenia. *Management: journal of contemporary management issues*. 22 (2017), special issue; pp. 129-143.
- Dragija Kostić, M., Vašiček, V., Dražić Lutilsky, I. (2017) Use of internal reports at Croatian higher education institutions. *Zbornik Ekonomskog fakulteta u Zagrebu*. Vol. 15, No. 2; pp. 69-83
- Vašiček, V., Dragija Kostić, M., Žmuk, B. (2017) User's Satisfaction with the Accounting Information in Non-Profit Organizations – Case of Croatia. *Book of Proceedings of the 26th International Scientific Conference on Economic and Social Development - "Building Resilient Society" / Potocan, Vojko ; Kalinic, Pavle ; Vuletic, Ante (ed.)*, pp. 430-438
- Dragija, Martina; Dražić Lutilsky, Ivana (2017) ABC method in healthcare institutions based on business processes , In: Bilgin M., Danis H., Demir E., Can U. (eds) *Country Experiences in Economic Development, Management and Entrepreneurship*. Eurasian Studies in Business and Economics, Vol 5. Springer, pp 539-552.
- Dražić Lutilsky, I., Žmuk, B., Dragija, M., (2016) Cost Accounting as a Possible Solution for Financial Sustainability of Croatian Public Hospitals, *Croatian Economic Survey*, Vol. 18, No. 2, pp. 5-38, ISSN: 1330-4860, E-ISSN: 1846-3878
- Dragija, M. (2015) Komparativna analiza temeljnih odrednica sustava visokog obrazovanja u izabranim zemljama Europske unije (Comparative analysis of most important characteristic in the selected countries of European Union). *Journal of Economy and Business (Zbornik radova Ekonomskog fakulteta Sveučilišta U Mostaru)*. XXI. (2015) ; 57-79
- Dražić Lutilsky, I., Dragija, M. (2012), Activity based costing as a means to full costing – Possibilities and constraints for European universities, *Management – Journal of Contemporary Management Issues*, Vol. 17, No. 1, pp. 33-57.
- V. Vašiček, I. Dražić Lutilsky (2011) *Upravljačko računovodstvo javnog sektora, Upravljačko računovodstvo i računovodstvo troškova- izabrane teme /Managerial public sector accounting*, Vašiček, Vesna; Dragija, Martina (ur.). Zagreb : Hrvatska zajednica računovođa i financijskih djelatnika